

**BY SPEED POST**

No. 13013/3/2012-AIS-I (Pt.)  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
(Department of Personnel & Training)  
All India Services Division

Room No. 278-A, North Block  
New Delhi dated the April, 01, 2014

**OFFICE MEMORANDUM**

Sub:- Cadre Allocation Policy, 2008 – clarification –reg.

The undersigned is directed to refer to the subject cited above and to say that while approving the cadres for the candidates appointed/allocated to Indian Administrative Service on the basis of Civil Services Examination, 2012, the Prime Minister's Office has, inter alia, observed that as per cadre allocation policy, 2008, determination the cadres of candidates before they become members of service is not barred although allocation of the cadres to a candidate can only be made after he/she becomes a member of the service, there by creating a clear distinction between "determination" and "allocation" of cadre as two separate processes. Consequently PMO has inter alia directed the CCAs as under:-

- (i) To ensure that in future, determination of the cadre of all candidates is done immediately after the service allocation to them and before the commencement of the Foundation Course at LBSNAA, as mandated

Cont./

under the CAP 2008, so that the determination of the cadre is not allowed to be influenced by subsequent events.

- (ii) Clearly bring out these facts before the courts, if the need arises in the future, in support of the Policy.

2. The above-mentioned directions are brought to the notice of the Cadre Controlling Authorities for Indian Police Service and Indian Forest Service for compliance while undertaking the exercise of cadre allocation in respect of the officers of the respective services.

*(Narendra Gautam)*

(Narendra Gautam)  
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Copy for information to:

Prime Minister Office, South Block, New Delhi (Kind Attention: Shri Dheeraj Gupta, JS, PMO).