

No.14021/12/2008-AIS-II
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi-110001
Dated, the 12th March, 2010.

Office Memorandum

Subject: Fixation of pay of All India Service officers appointed as Director/Joint Secretary/Additional Secretary under the Central Staffing Scheme – reg.

The undersigned is directed to say that after the revision of pay scales w.e.f. 1/1/2006, the pay of All India Service officers on their appointment as Director/Joint Secretary/Additional Secretary under Central Staffing Scheme, as well as on proforma promotion to the next higher grade in the State cadre, is regulated in terms of revised provisions of Schedule-II.C of IAS (Pay) Rules, 2007 and similar rules in respect of IPS/IFS and the instructions issued by this Department vide letter no. 14021/5/2008-AIS-II, dated 29.9.2008 and no. 20011/5/2009-AIS(II), dated 20/8/2009.

2. As per the provisions contained in Schedule-II.C of the IAS (Pay) Rules, 2007, the post of Deputy Secretary under Central Staffing Scheme carries the twin pay scales of Pay Band-3 plus grade pay Rs.7600 and Pay Band-4 plus grade pay Rs.8700. In the case a member of All India Service is appointed as Deputy Secretary under Central Staffing Scheme after his promotion to Selection Grade of IAS/IPS/IFS in his State cadre or has been granted proforma promotion in the Selection Grade subsequent to appointment as Deputy Secretary at Centre, his pay is fixed in the Selection Grade, in the same manner as would have been fixed in the State cadre and he is allowed the Central Deputation (tenure) Allowance @10% subject to the maximum of Rs.4000 per month.

3. In terms of instructions contained in this Department's letter dated 29/9/2008, an officer, who has been appointed as Director on Central deputation subsequent to his promotion to the Super Time Scale (JS level) in the State cadre, continues drawing his pay in Pay Band as he was drawing in the State cadre but his grade pay restricted to that attached to the deputation post of Director. In case of his proforma promotion in his State cadre to a post in a higher grade, his pay in the pay band is fixed with reference to the pay in the pay band of the officers immediately junior to him in the cadre of his service, and he continues to draw the grade pay attached to the deputation post for the remaining duration of the deputation plus CDTA, wherever applicable.

4. Similarly, the pay of All India Service officers, on their appointment as Joint Secretary on Central deputation subsequent to their promotion in HAG scale as well as on proforma promotion to HAG scale, is regulated in terms of instructions issued by this Department vide letter dated 20/8/2009.

5. However, this Department has been receiving references from the Ministries/Departments for fixation of pay of All India Service officers appointed under Central Staffing Scheme, for approval in terms the instructions issued by this Department vide letter no.11030/2/2003-AIS-II, dated 12th July, 2004.

6. The matter has been considered in this Department and it has been decided that the Ministries/Departments may fix the pay of AIS officers, on their appointment as Deputy Secretary/Director/Joint Secretary/Additional Secretary under Central Staffing Scheme, in terms of Schedule-II.C of the IAS (Pay) Rules, 2007 and similar rules in respect of IPS/IFS without making a reference to this Department.

7. In the case of appointment of an All India Service officer to a lower grade at Centre or in the case of proforma promotion to the next higher grade i.e. *Super Time Scale or Above Supertime Scale*, or in the case of their proforma promotion to any of these grades, their pay may be fixed in terms of the instructions issued vide letters dated 29/9/2008 and 20/8/2009 provided it is certified by the concerned State cadre authority that:

- (i) The officer had actually started drawing pay in the higher grade in his cadre or, in the case of proforma promotion, his immediate junior in the State has started drawing his pay in the higher grade.
- (ii) The promotion to the higher grade i.e. Super Time Scale or Above Supertime Scale in the State cadre has been allowed by the concerned State Cadre authority in accordance with the relevant rules and promotion guidelines.
- (iii) The State Government has obtained prior concurrence of the Central Government to the availability of vacancies in terms of rule 3 (2)(ii) of the IAS (Pay) Rules, 2007 or similar rules in respect of IRS/IFS officers, as the case may be.

(Roli Singh)
Director(Services)

12/3/10.

- To
1. All Ministries/Departments of Govt., of India.
 2. The Chief Secretaries of all the State Governments and Union Territories.
 3. Ministry of Home Affairs, (UTS Section), New Delhi
 4. Ministry of Home Affairs, (IPS-II Section), New Delhi
 5. Ministry of Environment and Forests, (IFS-II Section), New Delhi.