

No. 13017/16/2003-AIS(I)
Government of India
Ministry of personnel, Public Grievances and Pensions
Department of Personnel & Training

New Delhi, the 8th November, 2004

OFFICE MEMORANDUM

Subject : Inter-Cadre deputation of All India Service Officers – policy regarding.

The undersigned is directed to say that Rule 6(1) of the IAS (Cadre) Rules, 1954 and analogous Rules in the IPS (Cadre) Rules, 1954 and IFS (Cadre) Rules, 1966, read as follows:

“6(1) A cadre officer may, with the concurrence of the State Governments concerned and the Central Government, be deputed for service under the Central Government or another State Government or under a company, association, or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government or by another State Government.

Provided that a case of any disagreement, the matter shall be decided by the Central Government and the State Government or State Governments concerned shall give effect to the decision of the Central Government.”

2. Over the years various instructions have issued from the Department of Personnel & Training on the general guidelines to be followed by Cadre Controlling Authorities while processing requests for inter-cadre deputation under Rule 6(1). The matter has been reviewed in detail and it has been decided that inter-cadre deputation may be availed of with the following conditions:

- (i) Inter-cadre deputation will be available to the officers only after completion of nine years of service in his or her cadre and before reaching the Super Time Scale in his or her home cadre.
- (ii) Inter-cadre Deputations have normally been processed only in cases where individual officers have sought a deputation in view of the personnel difficulties. In recent times, many requests have been received from the Governments of new States of Uttaranchal, Jharkhand and Chhattisgarh in the light of the shortages of officers in those States. All such proposals may be examined subject to the concurrence of the officers and the State involved.
- (iii) The total allowable period of inter-cadre deputation in the entire career of the officer shall be five years. No extension of inter-cadre deputation beyond five years shall be allowed. However, inter cadre deputation at a time normally cannot exceed three years.

- (iv) The inter-cadre deputation is valid only for the period for which it is allowed by the Central Government and any extension is neither automatic nor should it be presumed. As such, the officer shall be entitled to draw salary etc. in the State to which he/she has been deputed only for the period for which he/she has been allowed deputation by the Government of India. He/she shall not be entitled to draw salary, etc. after expiry of the period of deputation. An officer on such deputation shall relinquish charge and get himself/herself relieved on the last day of his/her deputation if no order extending his/her deputation by the concerned Cadre Controlling Authority. I.e. Department of Personnel & Training in the case of the Indian Administrative Service, the Ministry of Home Affairs in the case of the Indian Police Service and the Ministry of Environment & Forests in the case of the Indian Forest Service, are received in the State Government.
- (v) An officer who does not handover charge at the end of the approved period of deputation will be immediately liable to disciplinary action and break-in-service for the period beyond the approved date. All orders of deputation will carry endorsement to this effect and further an endorsement to the Accountant General that pay need not be paid for any period beyond the approved period of deputation.
- (vi) A request for extension (up to a maximum period of five years) will be entertained only if it is forwarded by the State Government concerned with cogent reasons and at least three months prior to the expiry of the period of deputation. Where a request for extension has been forwarded in time, it will be mandatory for the concerned Cadre Controlling Authority to issue orders either way within three months from the date of receipt of the request for extension.
- (vii) In cases where an officer has completed five years of inter-cadre deputation, it would be made clear to the officer and to the State Government concerned that adverse notice will be taken at the time of empanelment and promotion of the officer, of any proposal for further extension beyond five years.

The Ministry of Home Affairs and the Ministry of Environment & Forests are requested to consider all the requests for inter-cadre deputation of All India Service(s) officers in accordance with the above policy. All such requests shall be processed and after obtaining approval of the Minister in-charge, be submitted for the orders of the Appointments Committee of the Cabinet.

Sd/-
(Keshav Desiraju)
Joint Secretary to the Government of India

To

Shri Dharendra Singh,
Secretary,
Ministry of Home Affairs,
New Delhi.

Dr. Pradipto Ghosh
Secretary,
Ministry of Environment & Forests,
Paryavaran Bhawan, New Delhi

Shri N.K. Joshi,
Director General and Special Secretary,
Ministry of Environment & Forests,
Paryavaran Bhawan, New Delhi.

Copy also forwarded for information and necessary action to

Establishment Officer and Addl. Secretary,
Department of Personnel & Training, New Delhi.
Joint Secretary(AM)
Cabinet Secretary, New Delhi.

Joint Secretary (AM)
Cabinet Secretariat, New Delhi.

Director (Smt. Renuka Kumar), P.M.O.
Comptroller and Auditor General of India, New Delhi