

Most Immediate

No.13017/16/2003-AIS(I)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
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New Delhi, the 22<sup>nd</sup> March, 2006

To

(As per list attached)

Subject: Inter-cadre deputation of All India Service officers- Policy regarding


Sir,

I am directed to refer to this Department's letter of even number dated 8.11.2004 and 31.10.2005 conveying the policy on inter-cadre deputation applicable to All India Services officers and to say that in the context of the shortage of officers in some cadres of the Indian Administrative Service the policy has been reviewed. It has been decided to further relax the conditions of eligibility for inter cadre deputation to the cadres having shortage of officers as below:

- (1) Officers seeking deputations to the cadres of Chhattisgarh, Sikkim, Nagaland, Uttaranchal and Manipur-Tripura will be exempt from the requirement of having completed 9 years in their own cadres. This requirement stands reduced to completion of at least 3 years in the cadre. They may be considered for deputation even if they are in the Super-time Scale. Such deputations will be for five years. This special arrangement is introduced for a period of 3 years, and will be reviewed thereafter;
- (2) Officers who have already been allowed three years deputations to the cadres of Chhattisgarh, Sikkim, Nagaland, Uttaranchal and Manipur-Tripura will be allowed further 2 years as permissible.

2. The State Governments are requested to consider requests for inter cadre deputation of officers of the Indian Administrative Service in accordance with the present policy keeping in view the aforesaid relaxation and forward them for the consideration of the Govt. of India

Yours faithfully,

  
(S.K. Lohani) 20/3/06  
Director(AIS)

New Delhi, the 8<sup>th</sup> November, 2003

OFFICE MEMORANDUM

**Subject :** Inter-Cadre deputation of All India Service Officers – policy regarding.

The undersigned is directed to say that Rule 6(1) of the IAS (Cadre) Rules, 1954 and analogous Rules in the IPS (Cadre) Rules, 1954 and IFS (Cadre) Rules, 1966, read as follows:

“6(1) A cadre officer may, with the concurrence of the State Governments concerned and the Central Government, be deputed for service under the Central Government or another State Government or under a company, association, or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government or by another State Government.

Provided that a case of any disagreement, the matter shall be decided by the Central Government and the State Government or State Governments concerned shall give effect to the decision of the Central Government.”

2. Over the years various instructions have issued from the Department of Personnel & Training on the general guidelines to be followed by Cadre Controlling Authorities while processing requests for inter-cadre deputation under Rule 6(1). The matter has been reviewed in detail and it has been decided that inter-cadre deputation may be availed of with the following conditions:

- (i) Inter-cadre deputation will be available to the officers only after completion of nine years of service in his or her cadre and before reaching the Super Time Scale in his or her home cadre.
- (ii) Inter-cadre Deputations have normally been processed only in cases where individual officers have sought a deputation in view of the personnel difficulties. In recent times many requests have been received from the Governments of new States of Uttaranchal Jharkhand and Chhattisgarh in the light of the shortages of officers in those States. All such proposals may be examined subject to the concurrence of the officers and the State involved.
- (iii) The total allowable period of inter-cadre deputation in the entire career of the officer shall be five years. No extension of inter-cadre deputation beyond five years shall be allowed. However, inter cadre deputation at a time normally cannot exceed three years.

No.13017/16/2003-AIS(I)

Government of India

Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

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New Delhi, the July, 2006

OFFICE MEMORANDUM 1/1/2006


subject: Inter-cadre deputation of All India Service officers - Policy  
regarding

The undersigned is directed to refer to this Department's O.M. of number dated 8.11.2004 and 31.10.2005 on the subject mentioned above and to say that in the context of service condition of All India Service officers serving in North-Eastern States the policy in the matter is been reviewed in detail. It has been decided to further relax the conditions of eligibility for inter-cadre deputation as follows:

- (1) Inter-cadre deputation: If an officer borne on a cadre other than a North East Cadre opts to go on inter-cadre deputation to the North East, the conditionalities of completion of 9 years of service in his own cadre and of his not having been promoted to the Super Time Scale may be relaxed. In other words, an officer borne on a Cadre other than North East Cadre would be allowed to go on deputation to any North East Cadre at any time in his service. For officers borne on a cadre other than a North East Cadre who go to the North East on home deputation, the maximum term of deputation would be 5 (five) years. For officers borne on a cadre other than a North East Cadre who go to Northeast on inter-cadre deputation (other than home deputation), the maximum term of deputation would be extendable to 9 (nine) years.
- (2) Lady officers: All India Service lady officers borne on the North East Cadres may be allowed to go on inter-cadre deputation after completion of six years of actual service in the North East. Such lady officers would also be eligible for deputation for a maximum of 9 years instead of five years. The lady officers would have the flexibility to utilize the

maximum allowable period of inter-cadre deputation in two spells instead of one.


2. The Ministry of Home Affairs and the Ministry of Environment and Forests are requested to consider all the requests for inter-cadre deputation of All India Service(s) officers in accordance with the present policy keeping in view the aforesaid relaxation. All such requests shall be processed and after obtaining approval of the Minister in-charge, be submitted for the orders of the Appointments Committee of the Cabinet.

  
10/7/06  
(Ashwani Kumar)

Deputy Secretary to the Government of India

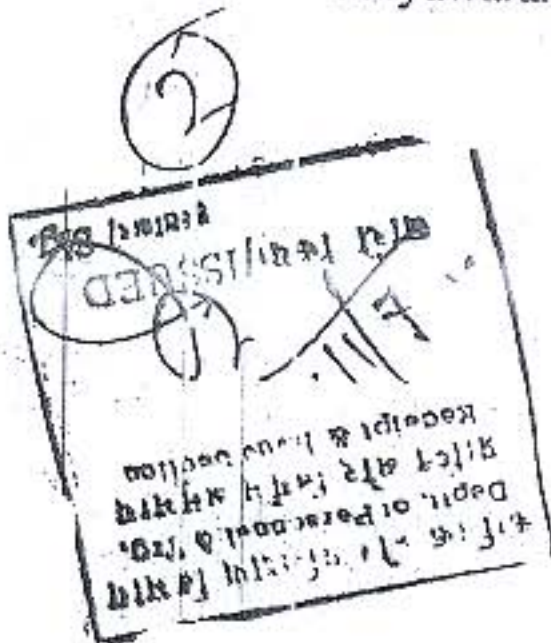
To

Shri V.K. Duggal,  
Secretary,  
Ministry of Home Affairs,  
New Delhi

  
7/3/06

Dr. Pradipto Ghosh,  
Secretary,  
Ministry of Environment and Forests,  
Paryawaran Bhavan, New Delhi

Shri N.K. Joshi,  
Director General and Special Secretary,  
Ministry of Environment and Forests,  
Paryawaran Bhavan, New Delhi.





No.13017/16/03-AIS(I)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

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Dated 3<sup>rd</sup> Oct., 2007

OFFICE MEMORANDUM

SUBJECT : Inter-cadre deputation of All India Service Officers - Policy regarding

The undersigned is directed to refer to this Department's OM of even number dated 11.07.06 on the above subject and to say that in the above mentioned O.M. The word 'North East' and 'North East Cadre' both have been used causing ambiguity in the context of the AGMU cadre.

In this regard, it is clarified that the dispensation allowed for AIS officers belonging to and proceeding on deputation/posting to the North East Cadres may also be extended to the AIS officers belonging to and serving in the States of Mizoram & Arunachal Pradesh in the AGMU Cadre.

*Z. Singh*  
03/10/07  
(Ziley Singh Vical)  
Desk Officer,  
Tele : 23093683

To

1. The Secretary,  
Ministry of Home Affairs, New Delhi
2. The Secretary,  
Ministry of Environment & Forests,  
C.G.O. Complex, New Delhi.

Copy is also forwarded for information and appropriate action to:

1. Joint Secretary (AM), Cabinet Secretariat, New Delhi.
2. The Director, P.M.O., w.r.t. U.O. No.600/64/c/4/2004-ES.II, dated 13.03.07.
3. The Comptroller and Auditor General of India, New Delhi.
4. NIC, DOP & T, North Block, New Delhi.

Immediate

No.13017/16/03-AIS (I)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
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New Delhi, Dated 18<sup>th</sup> Jan., 2008

To

The Chief Secretary,  
All States/UTs

Subject: Inter-cadre deputation of All India Service Officers - Policy  
regarding

Sir,

I am directed to refer to this Department's letter of even number dated 8.11.2004, 31.10.2005, 20.3.2006, 11.7.2006 and 3.10.2007 on the subject mentioned above and to say that the Central Government has further approved the following:

1. The special dispensation for deficit cadres is for allowing officers to proceed on deputation irrespective of whether they have put in 9 years in the cadre or whether they are in the supertime scale. It is relevant only to the starting point of deputation. Once this is relaxed, the officer is logically entitled to the maximum period of deputation, i.e. five years.
2. The special dispensation for the AIS officers opting for inter-cadre deputation to North East cadres, will also apply, *mutates mutandis*, to officers opting for inter-cadre deputation to the State of Mizoram and Arunachal Pradesh also, within the AGMUT cadre. Further, cases of officers hailing from any of the North Eastern States opting for inter-cadre deputation to his/her home State in the North East will be considered on case-to-case basis.
3. If officers from outside cadres go on deputation to North East cadres, the conditionalities of cooling off would be waived off, provided he completes a term of deputation of at least five years. In other words, an officer from any other Cadre would be allowed to go on deputation to the North East directly after a full period of Central deputation

without cooling off. Conversely, an officer from any other cadre would be given a full term of Central deputation directly after a full term of deputation in the North East for at least five years, without cooling off, on the basis of the officer's own request and subject to cadre clearance.

Yours faithfully,

*Ziley Singh Vical*  
18/1/08  
(Ziley Singh Vical)  
Desk Officer,  
Tele : 23093683

