

No. 14014/01/2014-AIS-I
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
AIS – I (Seniority Desk)

North Block, New Delhi
Dated the 30th April, 2014

OFFICE MEMORANUDM

Sub.: Clarification regarding fixation of inter se seniority / year of allotment of promotee IAS / IPS / IFoS officers of different segment of Joint Cadre.

The Ministry of Home Affairs has requested DoPT to clarify as whether their order dated 8th July 2009, whereby year of allotment of Shri L.T. Hrangchal, promotee IPS officer of Mizoram segment of AGMUT Cadre has been restricted w.r.t. Shri Sang Norbo Mossobi another promotee IPS officer of Arunachal segment of AGMUT Cadre and has been assigned 2003 batch is in order.

3. In this connection it is submitted that seniority / year of allotment of promotee IPS officers is fixed in terms of provisions contained in Rule 3(3)(ii) of IPS (Regulation of Seniority) Rules, 1988 as amended from time to time. Extract of this Rule is given below for ready reference:

“The year of allotment of a promotee officer shall be determined with reference to the year for which the meeting of the Committee to make selection, to prepare the select list on the basis of which he was appointed to the service, was held and with regards to the continuous service rendered by him in the state police service not below the rank of Deputy Superintendent of Police or equivalent, up to the 31st day of December of the year immediately before the year for which meeting of the Committee to make selection was held to prepare the select list on the basis of which he was appointed to the service, in the following manner:

- a. For the service rendered by him upto twenty one years, he shall be given a weightage of one year for every completed three years of service, subject to a minimum of four years;


- b. He shall also be given a weightage of one year for every completed two years of service beyond the period of twenty one years, referred to in sub-clause (a), subject to a maximum of three years.

Explanation:- For the purpose of calculation of the weightage under this clause, fractions, if any, are to be ignored:

Provided that he shall not be assigned a year of allotment earlier than the year of allotment assigned to an officer senior to him in that select list or appointed to the service on the basis of an earlier select list.

4. As per the records of MHA, Shri Hrangchal was promoted to IPS on the basis of inclusion of his name in the Select List of 2008. His date of appointment to the post of Dy. S.P. was 12.04.1982 and as on 31.12.2007 he had completed 25 years of service in State Police Service. Thus, he was entitled for weightage of 09 years and consequently year of allotment of 1999. On the other hand, Shri Sang Norbu Mossobi was appointed to IPS on the basis of inclusion of his name in the Select List of 2007. His date of appointment in the post of Dy. S.P. was 08.02.1992 and as on 31.12.2006 he had completed 14 years of service in State Police Service. Thus, he was entitled for weightage of 04 years and consequently year of allotment of 2003. MHA vide their order dated 8th July 2009 restricted the year of allotment of Shri Hrangchal of Mizoram segment with respect to Shri Mossobi of Arunachal Pradesh Segment.
5. The matter has been considered in the light of IPS(Regulation of Seniority) Rules. A question has arisen as to how inter-se seniority / year of allotment of promotee IAS / IPS/IFoS officers of different segments of Joint Cadre may be fixed. It may be seen from the above rule that there is no provision for fixation of year of allotment / seniority of promotee IPS officers of one segment in relation to other segment of the Joint Cadre. With the approval of the Competent Authority, it is clarified that promotee IAS / IPS / IfoS officers of a particular segment of the joint cadre assigned a particular year of allotment will stand senior to the promotee IAS / IPS / IfoS officers of the same year of allotment of other segment of the same Joint Cadre, in case the former have been appointed to IAS / IPS / IfoS on an earlier date as compared to later ones.

5. It is further clarified that, it required under seniority Rules, seniority / year of allotment of a particular IAS / IPS / IFoS officer of one segment will be restricted with reference to seniority / year of allotment of promotee IAS / IPS / IFoS officer of that segment only and not with reference to promotee IAS / IPS / IFoS officers of other segment of the same Joint Cadre.


(S.S. Shukla)

Under Secretary to the Government of India

Copy for information and necessary action to:

3. The Secretary, MHA, North Block, New Delhi (Kind attention to Shri Harish Rai, US (IPS-I)).
- 4 The Secretary, Ministry of Environment & Forest, Paryavaran Bhawan, CGO Complex, Lodhi Road, New Delhi
5. Guard File.