

F.No.16017/03/2016-IFS-II  
भारत सरकार / Government of India  
पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय  
Ministry of Environment, Forest & Climate Change

Indira Paryavaran Bhawan, New Delhi-110003  
Dated the 17<sup>th</sup> December, 2018.

To,  
The Chief Secretaries of  
All States/UT Government.  
(As per list attached)

20<sup>th</sup>

Sub: Protection of pay of IFS officers at Level 17(Apex Scale) : regarding.

Sir,  
I am directed to say that 7th Central Pay Commission vide its report at para 7.2.52 had recommended to retain the HAG+ in the IFS and in case of transfer of HoFF (Apex Scale) to some other post his/her pay or pay scale may be protected.

2. The Central Government has approved the recommendation of 7th CPC at para 7.2.52 of the report.

3. The matter regarding protection of pay of IFS officers at Level 17 has been examined in this Ministry and it has been decided that on transfer of an IFS officer from PCCF & HoFF (Apex Pay Scale) to PCCF (HAG+ pay scale) in State, her/his pay may be protected i.e. once Apex Pay Scale is given to an employee, she/he should not be shifted to a lower scale of pay in normal circumstances. The Apex Pay Scale given to such officers will be personal to the officer and it shall not be construed as creation of an ex-cadre post in Apex Pay Scale by the concerned State Government. Further, such protection will not be given in such cases where Apex Pay scale has been granted in violation of IFS promotion guidelines issued vide the Ministry's letter No. 16019/1/2008-IFS.II dated 16.04.2009 as amended from time to time.

4. In this connection, attention is also invited in the following for kind perusal and necessary action:

- (i) In terms of IFS (Pay) Amendment Rules of 2008, only the PCCF and HoFF are eligible to draw the apex scale of Rs.80,000/-(Fixed).
- (ii) In terms of Notification dated 18.10.2011 of DoP&T, no ex-cadre post of PCCF & HoFF in Apex Scale of Rs. 80,000/- (Fixed) shall be created.
- (iii) Provisions of 'Next Below Rule' is not applicable for the post of PCCF & HoFF.

5. This order will take effect from the date of implementation of the 7th Central Pay Commission recommendations i.e. 01.01.2016.

6. This issues with the approval of the Competent Authority.

Yours faithfully,

(Rajeev Jauhari)

Under Secretary to the Government of India  
Tel. 011-24695383

Copy to: The Deputy Secretary (Services), DoP&T, North Block, New Delhi with respect to their OM No. 11047/3/2017 – AIS.II dated 15.01.2018.